

CITY OF GRANBY

P.O. Box 500

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Granby, Missouri 64844

City Hall # 417-472-6556

Operator # 417-529-3766

June 1, 2017

Request Council approval for a \$2.00/hour pay raise for Michael Lane.

Michael Lane in the past year he has worked at the wastewater treatment plant, received his GED and passed and received his class C wastewater license. He has demonstrated ability to work on and repair pumps, motors, actuators, valves, lab equipment, vehicles and computer related equipment. Michael has also mastered all lab procedures we currently do in house, while utilizing quality control and assurance for accuracy.

With 2 more years of experience Michael will be able to take his class B wastewater test and receive his license, the class B license would give him the qualifications required by the DNR to operate the wastewater plant on his own.

Over the last 15 months Michael has not had any unexcused absences and has always been available for emergency calls for the collection system and treatment plant alarms. The last year has presented some of the worst flooding and highest flow readings ever recorded at the treatment plant creating the need for many hours of overtime. Michael has always been willing to cut hours where we can to keep the overtime hours at a minimum. The anticipated pay increase will be accounted for in my budget proposal.

I believe Michael's work ethic has earned him the requested \$2.00/hour pay raise.

Sincerely:



Victor Coggin

Wastewater Superintendent